

One-Stop Partner's Meeting - Nov. 9, 2010

By: WIA Staff

Contact: [Les Thompson](#)

SANTEE-LYNCHES WORKFORCE INVESTMENT BOARD
ONE-STOP PARTNERS MEETING
TUESDAY, NOVEMBER 9, 2010 - 11:00 AM
SUMTER/LEE COUNTY ADULT EDUCATION
905 N. MAIN STREET, SUMTER, SC 29150

MINUTES

Partner Representatives Present:

Bernie Miller – Experience Works

Dr. Carolyn Ham - Kershaw County Adult Education

John Hornsby - SC Vocational Rehabilitation

Sharon Teigue - Sumter/Lee County Adult Education

Craig Smith – SC Department of Employment and Workforce

Jeannine Gamble – Sumter County DSS

Dr. Julie Griffin – Clarendon County Adult Education

Sivitra Lighty – Family Service Center

Partner Representative Absent:

Deborah Richardson – Central Carolina Technical College

Sonia Spivey – Sumter Housing Authority

Anita White – Telamon Corporation

Dr. James Coleman – Wateree Community Action, Inc.

Staff Representatives Present:

James T. Darby, Jr., Executive Director, SLRCOG,

Gwen Davis – Santee-Lynches Workforce Development

Deputy Director

Areatha Clark – Santee-Lynches Workforce Development

Operations Manager

Donna Thames – Santee-Lynches Workforce Development
Administrative Assistant

I. Welcome:

The One-Stop Partners Meeting was called to order at 11:02 AM by Ms. Gwen Davis. Ms. Davis welcomed all those in attendance to the quarterly One-Stop Partners Meeting and thanked them for their support of the One-Stop Service System. Each member introduced themselves. Ms. Davis thanked Ms. Sharon Teigue for hosting this meeting.

II. Approval of Minutes:

Ms. Davis called for a motion to approve the minutes from the August 17, 2010 One-Stop Partners meeting. A motion was made by Ms. Sharon Teigue and seconded by Ms. Sivitra Lighty to approved the minutes from the August 17, 2010 One-Stop Partners Meeting. Ms. Davis asked if there were any discussion. Mr. Bernie Miller requested a change on page 3 of the minutes – 6th paragraph – last sentence be revised to read... The new focus is aimed at making organizations aware that Experience Works is no longer just a community service, but requires job placements for its participants. There being no further discussions, Ms. Davis called for an amended motion. Mr. Bernie Miller revised the amended motion to approve the minutes with the one revision stated above. Ms. Davis called for the vote. All were in favor and the amended motion passed unanimously.

III. One-Stop Workforce Development Transition Process:

Mr. James T. Darby, Jr., Executive Director, Santee-Lynches Regional Council of Governments, gave an update on the One-Stop Workforce Development Transition Process.

Timeline of Events:

- Correspondences from South Carolina Department of Employment and Workforce (SCDEW) Office stated that One-Stop Operations would no longer be provided by SCDEW and would have to be transitioned by June 30, 2011.
- Beginning last spring, a discussion and decision was made to transition the One-Stop Operations from SCDEW to the Santee-Lynches Council of Governments (SLCOG).
- A Memorandum of Agreement (MOA) between the SLCOG and SLWIA has been created.
- Our region will transition One-Stop Operations beginning January 1, 2011.
- Beginning November 16th, 2010 the selected staff in the Sumter and Camden One-Stop Offices will become COG Employees. Other functions/parts of the transition – i.e. the Trade function will be handled (with the exception of case management for participants receiving occupational skills training) by SCDEW Staff; the Veterans Program and the Unemployment Insurance and Wagner Peyser will be under SCDEW. The One-Stop Operations Director will provide day-to-day oversight over all the operations.
- Mr. Darby illustrated using an Umbrella as an illustration. WIA employees and other employees from other agencies will be under the umbrella and will have to work together.
- Mr. Les Thompson has been reassigned to be the director of the One-Stop Operations.
- Day-to-day contact person will be Mr. Craig Smith on the UI side and Mr. Les Thompson on the WIA side.
- Beginning November 16th, the new COG employed, One-Stop Staff will begin training.
- The “Demand Driven Concept” has been introduced by the One-Stop Transition Consultant and will be used beginning January 1, 2011.
- Major rethink – up until 18 months ago – there were jobs and no employees; now there are no jobs. Circumstances are now upside down. Most jobs require skill sets and a large

percentage of our population do not have the skill sets. This is where partners' collaboration will be critical.

- The involvement with our partners in the four counties is crucial in order to move Santee-Lynches forward.
- Dr. Julie Griffin stated that Clarendon Adult Ed will be affected by the changes, because TAA sends them 75 to 100 referrals. Who is doing the referrals? Mr. Darby responded that TAA is alive and well. What has shifted is the placement with TAA and the One-Stop Operation
- Ms. Gwen Davis replied that when Trade customers come in, the State Trade Staff (SCDEW) will make the assessments and make referrals to the WIA Staff for those customers who are in need of occupational skills training. WIA Staff will work with the training providers and create the budget. SCDEW staff will have to approve the budget. Occupational Training will be case managed by the WIA Staff.
- Mr. Smith added that remedial training will not be impacted by the change.
- Mr. Darby stated that any One-Stop Operations issues which arise will be addressed between Mr. Les Thompson and Mr. Craig Smith.
- Dr. Ham questioned if a "trade issue arises" in regards to Workkeys, do I check with Mr. Craig Smith? Mr. Darby replied "yes" and if you want to continue with Workkeys, coordinate with Mr. Les Thompson. We have requested additional funds for Workkeys.
- Mr. Darby stated that with the "Demand Driven" concept, there are approximately 600 trade files and there are only two case workers in Sumter and one in Camden. In reality, there is no way to get where we want to go without working together.
- Mr. Darby reiterated that the One-Stop and our Partners need to work together to help carry the load since all of our resources have been affected by budget cuts.
- Mr. Darby asked the Partners to consider the following handouts – Excerpts from the State Budget Outlook – "Era of Austerity".

- Page 2 – Global reality – Era of Austerity.
- Page 11 – Where is money spent?
- Page 17 – Comparison of budget years – loss of revenue.
- Page 23 – List of departments who have been impacted with less funding..
- Page 61 – Facts – This is why we need to think about WE - the long range growth.
- Mr. Darby stated that there are many state agencies and we need to reach out to all partners and work together with our resources (i.e. technology) to get the job done. We must be creative! If we fail that means everybody fails.
- Many have been in this business for a long time and we have made it convenient for management. Now management will have to be a part of the process as there are new rules to get business done. Mr. Darby reminded the partners that the COG and WIB Boards are committed.

The next handout Mr. Darby passed out to the Committee Members: (Regions' manufacturing jobs by years).

- 1st chart could be used in any state. (Region's manufacturing by jobs per year)
- 2nd page – (Region's non-manufacturing jobs per year). With the addition of Shaw AFB, we have an opportunity for non-manufacturing jobs in our region. Another example is the Boeing project in Charleston. There are work opportunities within 100 miles.
- Next pages – Unemployment rate charts to review.
- The last chart is the challenge. How do we deal with this population – 75% of the customers with high school diplomas/GED or less?
- Most of the TAA customers do not have an adequate education. These customers have worked in manufacturing with good jobs and now these customers have no jobs.

Mr. Darby asked if there were any additional questions.

Dr. Ham questioned when Mr. Les Thompson would be available to meet with her. Mr. Darby replied that Mr. Thompson is on the job now and is only a phone call away. Ms. Davis stated that Mr. Thompson will be in contact via email with the partners to discuss job development initiatives. He wants to work with all of the partner agencies, so that multiple agencies will not be individually contacting Employers; rather develop a business services team to partner in this endeavor.

IV. One-Stop Partners Quarterly Report:

Ms. Gwen Davis reviewed the quarterly handout and asked each of the partners to review the second column showing what they are contributing and to send any changes to her. Ms. Davis then reviewed the Statewide One-Stop Management Standards handout briefly and stated that the Transition Consultant is working to have the state wide standards incorporated in the One-Stop Operations by January 1, 2011.

There were no questions on the two documents presented by Ms. Davis.

V. New Business:

Mrs. Sharon Teigue announced that Dr. Carolyn Ham was named the SC Adult Education Director of the Year. Congratulations were given to Dr. Ham.

Ms. Sharon Teigue then shared that in our region there are two prisons and her agency has a program called “Back to Zero Program” where they are working with non-violate prisoners by teaching them carpentry skills and Workkeys, etc. Monies they earn will assist with paying money that they owe - .i.e. for child support. Adult Ed is working with Mr. John Hornsby and his agency in offering the “Back to Zero Program”.

Our next meeting will be on Wednesday, February 9, 2011 at the Clarendon Adult Ed Facility in Manning.

VII. Adjourn:

There being no further business, the One-Stop Partner's Meeting was adjourned at 12:05 PM. Ms. Davis thanked everyone for sharing and stated that we look forward to combining efforts to serve the customers. Mr. Darby asked the partners to please let him know of suggestions of other partners.